

Ontario Public Library

Policy 2098

USE OF VOLUNTEERS

The Board of Trustees encourages individuals and groups to volunteer their time and efforts in the service of the Ontario Public Library.

- Volunteers cannot be used to replace or augment paid staff or their activities.
- Volunteers will not be compensated for their efforts.
- Library staff will manage volunteers and their activities.
- Volunteers must be age 14 or older. Volunteers who are under the age of 18 must have written consent of a parent or guardian.
- Volunteers must adhere to the Staff Conduct policy and other applicable policies of the Ontario Public Library. The policy manual is available on the Ontario Public Library website or upon request at the Library.
- The library will not provide any medical, health, or worker's compensation benefits for any volunteer.
- Volunteers will not be eligible to receive any worker's compensation benefits for injuries sustained while functioning as a volunteer.